

## SCOTTISH KORFBALL ASSOCIATION

### MINUTES OF MEETING

SATURDAY 15<sup>TH</sup> FEB 2020 | 17:20 – 19:05

“56 NORTH” FUNCTION ROOM, 2 WEST CROSSCAUSEWAY, EDINBURGH

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#### Present

CL - Calum Lindsay	(Chair)
EP - Ella Paul	(Referee Development)
NC - Nigel Cooper	(Secretary/minutes)
RM - Rocio Melv	(Development)
RMcG - Ross McGuinness	(Competitions)
SA - Steve Andersen	(Treasurer)

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#### Club Representatives

Dundee – Alan, Julia, Mary  
Ed City – Adam, Ella F  
Ed Maverickes – Max, John  
Ed Uni – Tom, Harry  
Glasgow - Nina  
Strathclyde Uni – Drew, Stuart

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The meeting was called to progress two pre-circulated proposals, further to their initial distribution and written feedback from clubs. Clubs were asked to prepare “well-thought issues or problems they had identified with the proposals” and “to provide possible solutions to those problems to make the proposed changes successful for all clubs in the league”.

The outcome of the meeting was intended to be “a set of specific amendments in relationship to the proposals that will be voted upon in the AGM later in the year”.

#### **Proposal 1 - Amending the structure of the SKA (creating a two-tier board / committee structure)**

Shortcomings in (i) the current “flat” structure, and (ii) making a two-tier management committee / sub-committee structure work (as detailed in the current constitution), were outlined. The proposal to switch to an alternative two-tier system involving oversight of a short-term (one-year) committee by a longer-term, three-member board was outlined.

Discussion identified tasks that might be met by the board and the committee:-

The committee would focus on day-to-day running of the SKA – in essence, everything the current committee does at the moment, plus more (e.g., things that it should be doing in order to meet its current long-term development plan).

The board would focus on “everything else”, meaning the higher-level tasks that are poorly managed under the current structure. Specific areas identified for board-level control included:

- Record keeping and governance
- Financial oversight
- Implementation and updating of rolling 5-year development plan(s)
- Fundraising
- Marketing and development
- Implementing/oversight of equality and health and well-being procedures
- International coordination / interfacing with statutory bodies (e.g., SportScotland)

Discussion faltered when it came to allocating or dividing powers and accountability between the two proposed tiers of management. Quarterly contact between the two tiers was mentioned as a potential minimum requirement. Attendance at the AGM was mentioned in the same light. Three options were mentioned relating to how the new board would/could be appointed, including “by the committee”, “by the membership (directly, e.g., at the AGM)”, and “(partially) by co-option”.

Generic areas of the current constitution that would need updating in order to implement a change in structure were mentioned briefly, but no specific proposals for amendment were raised. The current committee was charged with developing such proposals ahead of the 2020 AGM.

### **Proposal 2 – Amending election / selection of the management committee at AGMs**

Shortcomings in the current implementation were outlined. A proposal to compel all clubs to nominate at least one candidate at every AGM was dismissed, with much of the related discussion focussing on the contributions that university clubs could realistically be expected to make, and how beneficial these might be. An alternative proposal to ask for candidate nominations from clubs as well as from individual SKA members well ahead of the AGM was favoured. Candidates could be encouraged to apply with specific roles in mind, with role descriptions and potential training/up-front advice provided by members of the current management committee. It is possible that no changes to the constitution would be needed to permit this approach, although potential pitfalls could be encountered without amendment (e.g., in cases where there might be competition for a particular role – the current constitution only covers how to deal with competition for “un-badged” management committee places). Clubs agreed to daisy-chain emails from the SKA soliciting nominations ahead of this year’s AGM. The current committee was charged with developing proposals to amend the constitution (to avoid pitfalls in the election process) at this year’s AGM.