

**SCOTTISH KORFBALL ASSOCIATION**  
**MINUTES OF MANAGEMENT COMMITTEE MEETING**  
 SUNDAY 1<sup>st</sup> MAR 2020 | 19:00 – 20:35  
 SKYPE

**Present**

CL - Calum Lindsay (Chair)  
 DC - Darren Caldwell (Publicity)  
 EP - Ella Paul (Referee Development)  
 NC - Nigel Cooper (Secretary/minutes)  
 RM - Rocio Melv (Development)  
 RMcG - Ross McGuinness (Competitions)  
 SA - Steve Andersen (Treasurer)

Discussion Point	Outcomes	Actions
<i>Minutes of Previous Meeting (CL)</i>		
Star Players (CL)	<ul style="list-style-type: none"> <li>Clubs need to be prompted to update their lists with explanations in instances where star players have played &lt;50% of fixtures.</li> </ul>	<p><b>RMcG</b> – liaise with relevant clubs.  <b>RMcG</b> – update “star/named player” League Rules for next season ahead of next AGM.</p>
Internationals (CL)	<ul style="list-style-type: none"> <li>Potential manager for international squad fell through.</li> <li>Appointment of head coach – needs to be formalised. PVG check also needed for safeguarding.</li> <li>Training sessions booked in April and May. Clash with EKA inter-areas unavoidable. Squad training being prioritized over participation in inter-areas.</li> <li>Invitations to trials have been circulated to clubs and social media. Applications coming thick and fast.</li> <li>No formal interest in assistant coach position received so far.</li> <li>IKF Beach Tournament invitation.</li> </ul>	<p><b>CL</b> – formalise agreement with Colin Boys asap.  <b>NC</b> – forward Glasgow/SA/CL details of free PVG processing available in Dundee.</p> <p><b>CL</b> – invite clubs / players to organise a beach squad to participate.</p>

Discussion Point	Outcomes	Actions
<i>Minutes of Previous Meeting (continued)</i>		
Competitions	<ul style="list-style-type: none"> <li>Shot clock training and assessment to be addressed using minimalist EKA system as template (EP/CL).</li> </ul>	<p><b>EP</b> – upload/circulate assessment document(s) for committee approval and then publicise to clubs.</p>
Referee Development (EP)	<ul style="list-style-type: none"> <li>No theory or practical assessments yet planned for League Finals Day – preference to delay until start of next season to avoid down-time / lack of follow-up practice.</li> <li>DEC grant should cover costs of ref development around start of next season.</li> <li>Facebook group now set up to aid with ref scheduling and provide a forum for current refs to discuss application of rules - hopefully also increasing consistency of practical assessments.</li> <li>Currently lack of knowledge of how individual clubs promote referee development.</li> </ul>	<p><b>EP/RMcG</b> – continue to gauge interest for assessments on League Finals Day.</p> <p><b>EP</b> – liaise with clubs to (i) update sketchy referee lists and (ii) see what they're doing about ref development.</p>
Development (RM)	<ul style="list-style-type: none"> <li>Use International Women's Day (March 8th) to assess and raise awareness of gender bias in korfbal (e.g. shortage of female referees)?</li> </ul>	<p><b>RM</b> – produce survey to gain understanding of current situation, such that feedback from clubs can be presented / acted on at AGM.</p> <p><b>EP</b> – liaise with RM to add a few lines specifically about ref development</p>
AGM planning	<ul style="list-style-type: none"> <li>No firm venue found, but St. Peter's still a possibility at a cost of roughly £200.</li> <li>CL has details of ceilidh band for EOS awards party.</li> </ul>	<p><b>EP/RM/RMcG</b> – work together to find and book a suitable venue asap. AGM at 6pm, party from 8 til late.</p> <p><b>CL</b> – book them.</p>

Discussion Point	Outcomes	Actions
<i>Officers Reports / General discussion</i>		
Proposal to develop Management Committee / Board (CL)	<ul style="list-style-type: none"> <li>• Informal “EGM” held on Cup Finals Day (Feb 12) was well attended. Pre-circulated minutes approved for release to clubs.</li> <li>• Current committee to produce proposals to change the constitution at the AGM.</li> <li>• No need to change constitution in order to solicit nominations for next year’s committee from clubs, even with nominees that are either primarily or solely interested in undertaking specific roles.</li> <li>• More flexibility could easily be added by removing the upper limit on the size of that committee (currently 7).</li> <li>• Role descriptions already written / pre-circulated by most committee members</li> </ul>	<p><b>CL</b> – work up specific proposals in line with EGM discussion: forward to NC <b>ahead of March 10 deadline</b> for notification of members.</p> <p><b>NC</b> - Circulate role descriptions and invite nominations for next year’s committee well ahead of AGM</p> <p><b>NC</b> – finalise detailed proposal to abandon specific upper limit to committee size.</p> <p><b>CL/DC</b> – forward role descriptions to NC <b>before March 10</b></p>
AGM planning	<ul style="list-style-type: none"> <li>• Membership registration survey produced using MailChimp and pre-circulated to committee. Associated privacy policy also pre-circulated and adopted. Both can be altered and updated by committee at any time. Access to and use of membership register needs to be restricted in line with GDPR.</li> <li>• Notifications need to go to members by March 10.</li> <li>• Playoffs at George Watsons will end at 4pm. AGM to start at 6, EOS party at 8pm.</li> </ul>	<p><b>NC</b> – Liaise with clubs to complete membership register. Use register to send out AGM invitations.</p> <p><b>NC</b> – notify clubs of AGM by March 10 deadline.</p>
League Finals / playoff preparations	<ul style="list-style-type: none"> <li>• Venue booked. Match times need scheduling.</li> <li>• Neutral referees to be appointed.</li> <li>• Use of shot clocks to be offered for SKL1 fixtures, but not</li> </ul>	<p><b>RMcG</b> – circulate match schedule to clubs asap.</p> <p><b>EP/RMcG</b> – liaise and appoint.</p> <p><b>RMcG</b> – circulate offer at same time as schedule?</p>

	<p>recommended for playoffs (needs to be requested / accepted by both teams).</p> <ul style="list-style-type: none"> <li>• Named / genuine squads to be used in all playoff fixtures, with “higher team squad(s)” also named in the case of “second” or “third” teams.</li> <li>• Playoff rules need to be made clear to all participants.</li> <li>• Posts, balls, shot-clocks, pitch tapes. Round collapsible posts preferred – may need to source from Glasgow.</li> <li>• Publicity needed</li> </ul>	<p><b>RMcG</b> – request player lists as appropriate when playoff teams are known.</p> <p><b>RM/RMcG</b> – bring 2 posts and other equipment to event.  <b>CL/SA</b> – bring 2 posts to event.  <b>Other volunteers</b> - turn up at 10:45 to help set up / mark out pitches etc.  <b>DC</b> – make separate FB events for Finals Day, AGM(?) and EOS party.</p>
EOS awards	<ul style="list-style-type: none"> <li>• Awards for MVPs and goal-scorers to be judged on merit earned playing within individual teams.</li> </ul>	
Competitions (CL/RMcG)	<ul style="list-style-type: none"> <li>• Fixture re-scheduling, mainly due to clashes with BUCS events, has proved a nightmare.</li> <li>• Many teams having to endure long breaks followed by overcrowded fixtures.</li> <li>• Potential suggestions for improvement considered ahead of next season including: Season opener showcase / super-Sunday; reducing number of fixtures – play each other 2x, rather than 3x – followed by EOS playoff finals (as used by EKA); switching to single-header, full 1-hour fixtures (simpler to schedule); re-scheduling and/or splitting entire season to avoid BUCS clashes; developing a korf-ladder alongside (or even instead of) a reduced League; encouraging Uni players to play for city-based teams rather than Uni’s in unconstrained SKL.</li> </ul>	

	Further discussions left for FB / future meetings.	<b>RMcG</b> – instigate/coordinate FB discussion
Treasurer (SA)	<ul style="list-style-type: none"><li>• Accounts and budgets in process</li></ul>	<b>SA</b> – finalise in time for AGM
Date and Time of Next Meeting: Sunday, March 22, 7pm		