



Recruitment Information

Board Member – Scottish Korfball Association

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Background

The Scottish Korfball Association (SKA) are, for the first time, establishing a Board. The Board will take on responsibility for long term strategic planning and hold the SKA Management Committee to account in relation to these plans.

Position Summary

Position: SKA Board Member

Hours: 10 hours/month

Remuneration: Volunteer role

Location: Remote

About Korfball

Korfball is a unique, mixed-sex sport which is based upon cooperation and teamwork. Whilst it shares its roots with sports such as basketball and netball, the rules are intended to make sure that players have to work together to score goals. With cooperation at its heart, and female and male players working together, the sport fosters positive characteristics in individuals such as teamwork, equality, and respect.

The sport originated in The Netherlands in the early 20th Century, created by a schoolteacher as a means to encourage a sense of teamwork with his young students. On an international scale, The Netherlands is by far the largest playing country with around 100,000 playing members. By contrast, Scotland currently has ~300 playing members.

For more information on the sport, please visit www.scotlandkorfball.co.uk

About the Scottish Korfball Association

The SKA's objectives are to:

- Foster, encourage, promote and develop the sport of korfball in Scotland.
- Uphold the rules of the sport as prescribed by the International Korfball Federation, subject to such local modification as is deemed appropriate in the circumstances.
- Govern competitions, including the Scottish Korfball League, and other activities in connection with the sport.
- Sanction the holding of korfball tournaments, championships, competitions and events organised by members, and assist with the organisation of such events.
- Manage the affairs of the Scottish national korfball teams at all levels of play, and select individuals to represent Scotland in these teams.
- Co-operate with and support national and international organisations with similar objects to the SKA in their development of korfball.
- Assist, advise and liaise with statutory and voluntary bodies on all matters relevant to the sport.
- Advance and safeguard the interests of the sport in Scotland and do all such lawful things as may be deemed necessary to achieve this.

Role of the Board

The role of the Board is largely consultative and supportive of the activities of the SKA Management Committee. The Board will aim to:

- Produce a 5 year Development Plan in consultation with the membership, and monitor its implementation, advising the Management Committee on actions in line with the Plan
- Make initial contact and develop relationships with external bodies on behalf of the SKA relating to the development of korfball in Scotland.
- Consult and advise on the annual budget in line with the Development Plan.
- Scrutinise the financial position of Scottish korfball.
- Provide advice and support to new Management Committee members and advise the Management Committee on areas relating to development, specifically: record-keeping and governance; financial oversight and fundraising; development planning and implementation; and wellbeing and equalities.

About the role

The initial role of the Board will be to work with the SKA Management Committee to shape the procedures and processes required to establish the new structure.

The positions are available for immediate start and will be appointed by the SKA Management Committee, followed by a ratifying vote at the next AGM scheduled for May 2021.

Board members will serve a minimum of three years. Each year, one Board member will step down and may either seek re-election for another 3 year term or be replaced by a new Board member.

In the initial period, a pattern of Board turnover will be established by:

- Year 0: three members elected
- Year 1: one member steps down and is either re-elected or replace
- Year 2: a second original member steps down and is either re-elected or replaced.
- Year 3: the final original member steps down and is either re-elected or replaced.

Following this initial pattern, each year the longest-serving member will step down at the conclusion of their three-year term. A Board member may be re-elected for a further 3 year term at this time.

Board members may delegate tasks among themselves but will not have designated roles other than; the Board member who is serving their final year in office will hold the honorary position of Chair of the Board. This position holds no extra powers or responsibilities than other Board members, other than presenting reports to the membership at an AGM.

General requirements

- Commitment to the objectives of the Scottish Korfball Association
- Willingness to act as an ambassador for Scottish korfball

Experience and knowledge

- Desirable: previous board experience
- Desirable: experience of membership of sport committee / association
- Desirable: experience in finance and/or fundraising
- Desirable: experience in PR and/or marketing
- Desirable: relevant network / relationships within sport and/or business

Skills

- Strategic planning skills
- Relationship management / networking skills
- Publicity skills
- Fundraising skills
- Excellent communication skills

We are looking to recruit enthusiastic individuals with relevant knowledge and experience to fill this role. Any experience with Korfball is not necessary and the SKA is looking to consider applications from individuals in or outside the Scottish korfball community.

Time Commitment

Approximately 10 hours per month. This time consists of board meetings, subgroup meetings and any reasonable duties that are required. The post is non-remunerated but travel and meeting expenses will be reimbursed when required.

Meetings

Meetings are generally held online.

Recruitment Process

In the initial stage, we are recruiting for 3 Board members, of which one will serve 1 year, one will serve 2 years, and one will serve a full 3 year term as per the information in the 'About the role' section.

In applying for a position, you may state your interest in which length of term would be preferable but this would not be guaranteed.

To apply for this vacancy please e-mail a CV and covering letter explaining how you meet the knowledge, experience and skills for the role to secretary@scotlandkorfball.co.uk

Suggested information for inclusion in the cover letter:

- Why you would like to join the SKA Board
- What you can bring to the role
- Your passion and commitment to the role

All applications are requested no later than 12pm on Tuesday 27th April.

We will consider applications and may invite selected applicants for an interview on a date to be mutually agreed.

Equality & Diversity

We actively encourage applications from all sectors of the community. All candidates will be shortlisted for the roles available purely on competencies and without regard to:

- Age
- Physical or Mental Disability
- Lifestyle or Marital Status
- Race or National Origin
- Religion or Belief
- Sex/Gender
- Sexual Orientation